



JHA Services, Inc.
Creative Care Childcare Centers

Creative Care Green Lane
 3000 Main Street
 Green Lane, Pa. 18054
 267-523-5182

*Subject: Non-discrimination Policy Statement
 Equal Employment Opportunity*

TO: Parent(s) and/ or Guardian(s)

Creative Care
 Jeffersonville
 2118 W Main Street
 Jeffersonville, PA 19403
 P: 610-631-3300
 F: 610-631-4191

FROM: Rebecca Holland, Owner

Admissions, the provision of services and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Creative Care Norristown
 370 E Airy Street
 Norristown, PA 19401
 P: 610-278-0423
 F: 610-278-7544

Program Services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any individual/student/ (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

Creative Care Too
 955 E Main Street
 Collegeville, PA 19426
 P: 610-489-4523
 F: 610-489-0450

Creative Care Childcare Centers
2118 W Main Street
Jeffersonville, Pa 19403

Department of Human Services
Bureau of Equal Opportunity
Room 225, Health & Welfare Building
PO Box 2675
Harrisburg, Pa. 17110

PA Human Relations Commission
Philadelphia Regional Office
110 North 8th Street
Suite 501
Philadelphia, Pa. 19107

Creative Care Kid Zone
 2119 W Main Street
 Jeffersonville, PA 19403
 P: 610-631-2301
 F: 610-631-4191

US Dept. of Health & Human Services
Office of Civil Rights

Commonwealth of Pennsylvania
Department of Human Services
Bureau of Equal Opportunity
Southeastern Regional Office
801 Market St, Suite 5034
Philadelphia, Pa. 19107

Suite 372, Public Ledger Bldg
South 150 South Independence Mall West
Philadelphia, PA 19106-9111

Creative Care Plymouth
 3037 Walton Road
 Plymouth Meeting, PA
 19462
 P: 484-368-3340
 F: 484-368-3341

Parent/Guardian signature: _____

Date: _____

Owner Signature: Rebecca Ugerney Holland

Creative Care Admin
 2118 W Main Street
 Jeffersonville, PA 19403
 P: 610-631-0272
 F: 610-631-4191